

NEW INSIGHTS MENTORING PROGRAM

Creating Vision Through Mentoring

Mentor Interview

Applicant Name: _____ Date: _____

Interviewed by: _____

I need to ask a number of questions about you that will help me in matching you with a mentee. Some of the questions are personal and this interview is confidential. However, I am required to report anything that indicates you have done or may do harm to yourself or others. Some information, like personal qualities and what you would like to do with a mentee or things you are interested in may be shared with a prospective mentee and/or their parents. Do you understand?

1. Why do you want to become a mentor?
2. Why do you think you can help a youth by mentoring? (if not answered in question #1)
3. What do you think are your strengths?
4. How about your weaknesses?
5. What type of child would you like to be matched with?
6. Will you be able to fulfill the commitments of the program – eight hours per month with weekly contact for one year?
7. What was your own childhood like?
8. Have you ever abused or molested a youth?
9. Have you ever been arrested? If so, when and for what?
10. Do you currently use any alcohol, drugs, or tobacco?
11. Have you ever undergone treatment for alcohol or substance abuse?
12. Have you ever been treated or hospitalized for a mental condition?
13. Do you have any experience working with children? If so, how will it help you in working with your mentee?
14. What challenges do you think young people face today that they need help with the most?

15. Mentoring a young person is a big responsibility and can change the lives of both the mentor and the mentee. What do you hope to gain from the experience and what do you hope the mentee gains from the relationship?
16. What are some of the biggest problems in the world or in your community that concern you?
17. What types of activities would you do with a mentee?
18. Who else in your household might be present at any given time when you are with your mentee?
19. What hobbies or interests do you have?
20. At this point, clarify any questions of concern that arose from the written application.
21. Do you have any questions about the program I can answer for you?

Interviewer Comments: